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CPS HUMAN RESOURCE SERVICES ANNOUNCES \$25,000 GRANT PROGRAM IN PARTNERSHIP WITH INTERNATIONAL PERSONNEL MANAGEMENT ASSOCIATION (IPMA)

Sacramento, CA—August 2002—CPS Human Resource Services and the International Personnel Management Association (IPMA) have joined in partnership to establish a nationwide grant program to encourage innovation in public sector human resources. The \$25,000 grant will be offered one to two times each year to local or state government agencies in the United States.

The purpose of this grant program is to enhance excellence in human resources through recognition of contributions to public service that foster quality, fairness, equity, and solutions to organizational needs.

"We are excited to be partnering with IPMA on this important grant program," said Pam Stewart, Executive Director at CPS. "As the HR industry continues to face new challenges, we feel it is important to encourage innovation and creativity to meet these challenges."

Organizations selected for the CPS-IPMA grant will be responsible for using the funds to establish a unique or innovative HR-related program within their agency. Requirements for grant consideration as well as application information can be found at www.cps.ca.gov. Applications for 2002 must be submitted by September 15, 2002.

About CPS Human Resource Services

As a joint powers agency, CPS is helping to improve human resources in the public sector. CPS provides human resource management consulting, test development and test rental services to more than 1,000 state, local and federal government agencies, public and private utilities, associations and other organizations throughout the United States and Canada.

About IPMA

IPMA represents over 1,700 public sector agencies and more than 6,000 individuals in human resource departments, civil service commissions, and merit system boards at the federal, state, and local levels of government. Members are primarily human resource professionals and managers in the public sector and educators in the fields of public and personnel administration. IPMA provides a focus and forum for the discussion and exchange of views among human resource professionals throughout the United States and abroad.